

# SAQ 5.0 Rating Report

Organisation name	TBH GmbH
Location name	Heinrich-Hertz-Straße 8
DUNS	331027412
Industry sector	28.13 - Manufacture of other pumps and compressors, 33.20 - Installation of industrial machinery and equipment
Address	8 Heinrich-Hertz-Straße, Straubenhardt, Baden-Württemberg, 75334
Country	Germany
SAQ 5.0 Completed date	13/07/23

Scan the code  
to verify these  
results



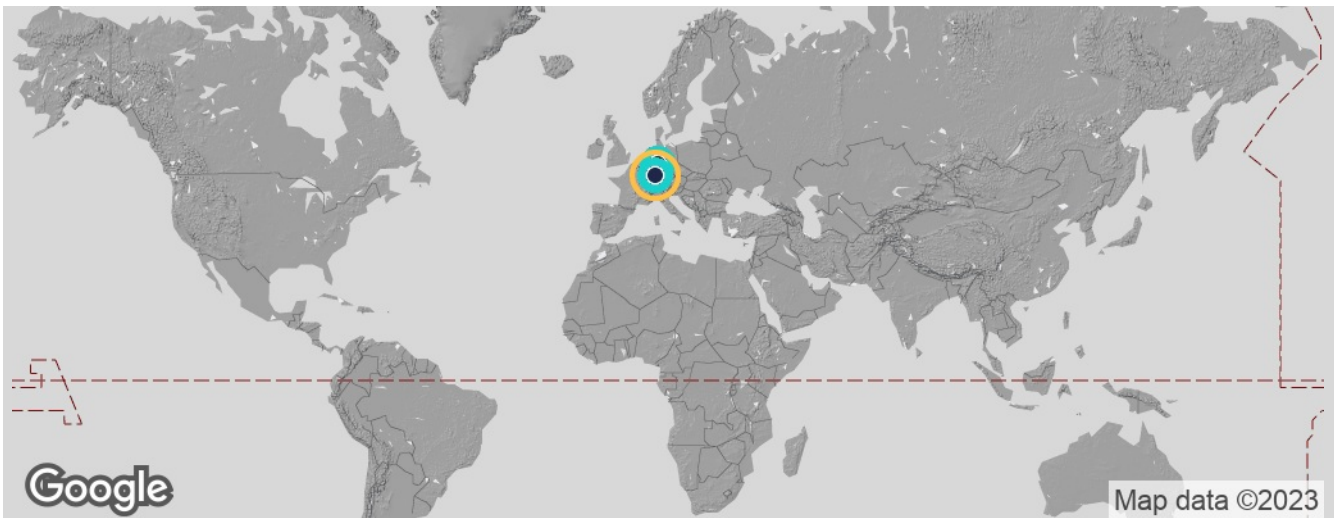
# Understanding the SAQ 5.0 Rating Results

## SAQ 5.0 Rating

The SAQ 5.0 Rating provides an indicator of the location's sustainability performance, compared with the Automotive industry standards. It also provides a benchmark of performance compared with the industry and location's country averages.

**Please note: Some buyers may apply their own score or rating to the SAQ 5.0 answers, which could be different to the SAQ 5.0 Rating set out below.**

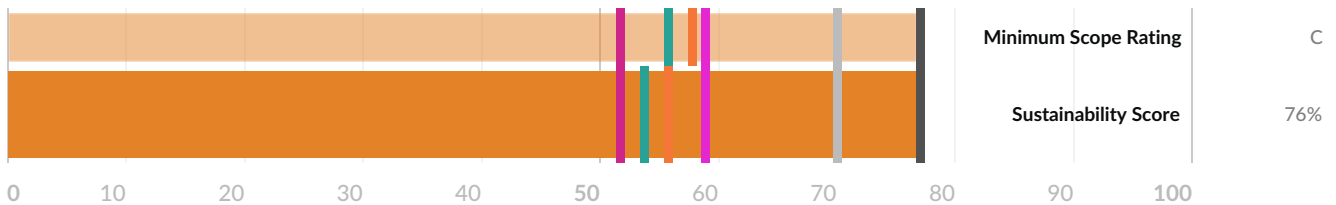
The location Heinrich-Hertz-Straße 8 with address 8 Heinrich-Hertz-Straße, Straubenhardt, Baden-Württemberg, 75334, Germany has achieved an SAQ 5.0 Rating of C76.



## Industry and country comparison

- SAQ 5.0: Heinrich-Hertz-Straße 8
- Industry average: 28.00 - Manufacture of machinery and equipment n.e.c.
- Industry average: 33.00 - Repair and installation of machinery and equipment
- Country average: Germany
- Headcount average: 50-99

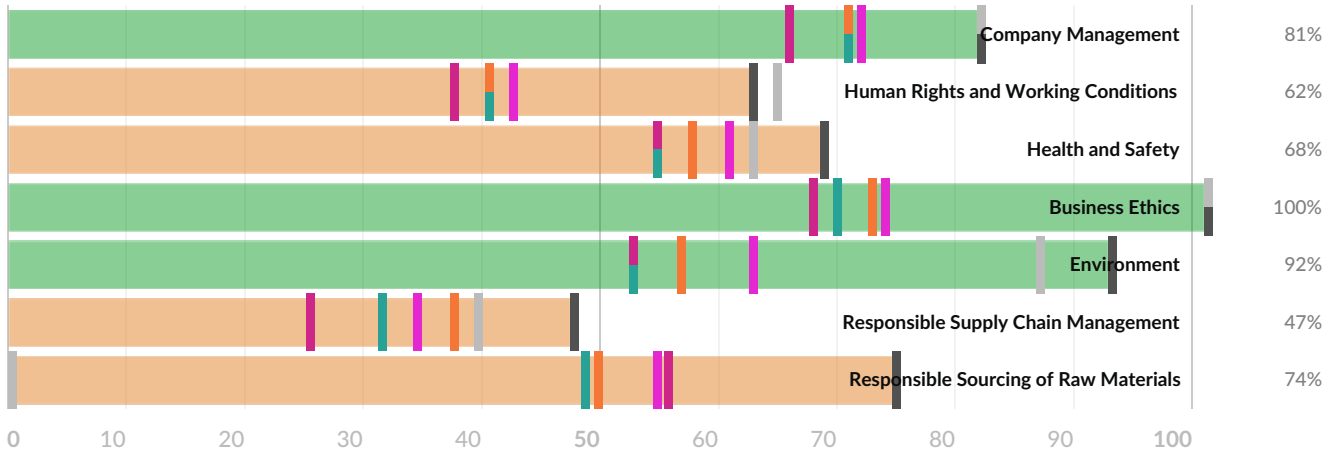
## SAQ 5.0 Rating breakdown



# Understanding the SAQ 5.0 Rating Results

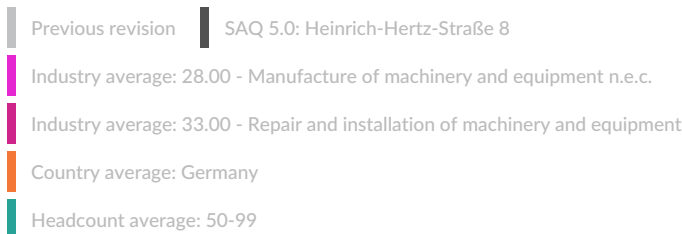
## Sustainability Score breakdown by section

The Sustainability Score is an aggregation of scores that have been achieved for each of the sustainability sections which make up SAQ 5.0. The Sustainability Score breakdown is as follows:

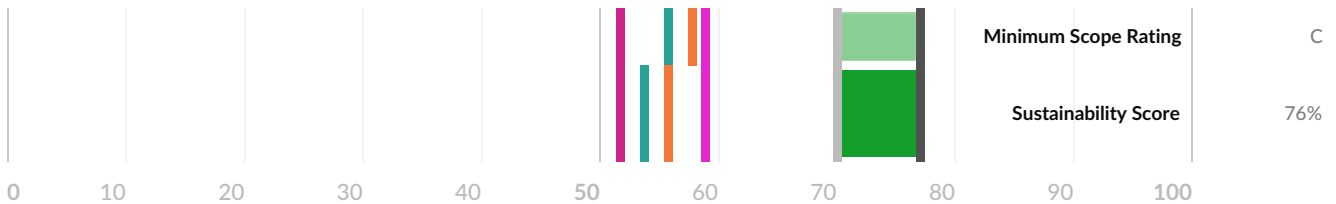


## How you have improved over time

Your Minimum Scope Rating has stayed consistent and the Sustainability score has increased by 7% since your last revision. Update your SAQ to improve your score.



## SAQ 5.0 Rating breakdown



## Improving your sustainability performance

This report is designed to provide you with guidance on how you can improve your sustainability performance. It may include a number of recommended improvements to your sustainability policies and practices. These recommended improvements will also display on your SAQ and are visible to buyers. To demonstrate that you are committed to improving your sustainability performance, you are encouraged to implement these recommended improvements.

# Company Management

The Company Management section considers accountability and reporting. The score for this theme considers the practices reported such as senior management representatives and sustainability reporting.

## Company Management Score

### Sustainability score breakdown by section



TBH GmbH achieved a score of 81% for its location Heinrich-Hertz-Straße 8. This compares with an industry average of 71% and 65% and a country average score of 70%.

## Questionnaire Responses

**1** Has your company appointed senior management representation for environmental, social, ethics or human rights? **MS**

Yes

**1a** Does your company have a management person responsible for **Social Sustainability**? **MS**

Yes

Name

Solvejg-Sabine Hartmann

Email

solvejg.hartmann@tbh.eu

Job Title

Geschäftsführerin

**1b** Does your company have a management person responsible for **Compliance/Business Ethics**? **MS**

Yes

Name

Philipp Gradner

Email

philipp.gradner@tbh.eu

Job Title

Serviceleiter

**1c** Does your company have a management person responsible for **Environmental Sustainability**? **MS**

Yes

Name

Nicolai Salnikow

Email

nicolai.salnikow@tbh.eu

Job Title

Montageleiter

# Business Ethics

The Business Ethics section considers factors such as corruption or bribery, as well as effective governance and compliance with local and international legislation. The score for this theme considers the extent to which policies and procedures are established for the location that this assessment report covers.

## Business Ethics Score

### Sustainability score breakdown by section



TBH GmbH achieved a score of 100% for its location Heinrich-Hertz-Straße 8. This compares with an industry average of 73% and 67% and a country average score of 72%.

## Questionnaire Responses

9 Does your company have a formal policy covering **business ethics**? **MS**  
Yes

The document provided as evidence and titled `Verhaltenskodex_TBH-GmbH.pdf` was accepted during the validation process.

9a Which of the following areas are covered by this policy? Please tick all that apply. **MS**

- Anti-Corruption and Anti-Money Laundering
- Data Protection and Data Security
- Financial responsibility (Accurate Records)
- Disclosure of Information
- Fair competition and anti-trust
- Conflicts of interest
- Counterfeit parts
- Intellectual property
- Export controls and economic sanctions
- Whistleblowing and protection against retaliation

9b Does your company organise training for your employees on your **business ethics** policy? **MS**  
Yes

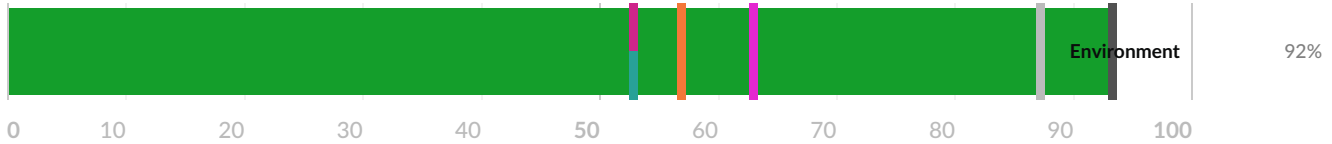
The document provided as evidence and titled `07-02A FB CSR- Schulungsplanung-Schulung zum Verhaltenskodex.pdf` was accepted during the validation process.

# Environment

The Environment section considers environmental protection through the implementation of policies and management systems. The score for this theme considers the extent to which policies and procedures are established for the location that this assessment report covers.

## Environment Score

### Sustainability score breakdown by section



TBH GmbH achieved a score of 92% for its location Heinrich-Hertz-Straße 8. This compares with an industry average of 62% and 52% and a country average score of 56%.

## Questionnaire Responses

- 10** Does your company have a formal **environmental policy**, which includes a commitment to legal compliance, continuous measurement and continuous improvements in environmental performance? **MS**

Yes

The document provided as evidence and titled Umweltrichtlinie\_TBH-GmbH\_V4.pdf was accepted during the validation process.

- 10a** Which of the following areas are covered by this policy? Please tick all that apply. **MS**

- GHG emissions
- Energy efficiency
- Renewable energy
- Decarbonisation
- Water quality and consumption & management
- Air quality
- Responsible chemical management
- Sustainable resources management
- Waste reduction
- Reuse and recycling
- Animal welfare
- Biodiversity, land use and deforestation
- Soil quality
- Noise emissions

- 10b** Does your company organise training for your employees on your **environmental policy**? **MS**

Yes

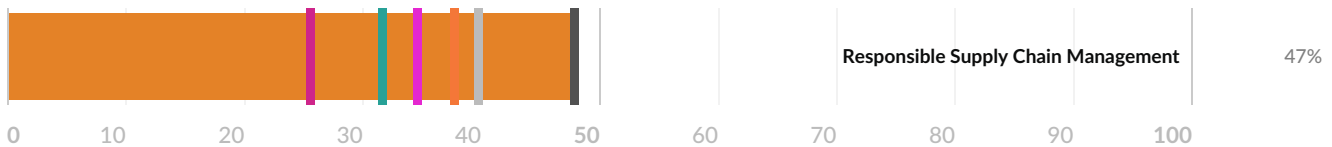
The document provided as evidence and titled 2023\_01\_25\_Zertifikat\_UM\_deutsch\_TBH.pdf was accepted during the validation process.

# Responsible Supply Chain Management

The Responsible Supply Chain Management section considers compliance to all the aforementioned areas within a company's supply chain. The score for this theme considers the extent to which these areas are formally required of a company's suppliers and how this is communicated.

## Responsible Supply Chain Management Score

### Sustainability score breakdown by section



TBH GmbH achieved a score of 47% for its location Heinrich-Hertz-Straße 8. This compares with an industry average of 34% and 25% and a country average score of 37%.

## Questionnaire Responses

**18** Does your company have set **CSR/Sustainability** requirements towards suppliers? **MS**

Yes

The document provided as evidence and titled Nachhaltiger Einkauf - Richtlinien für TBH und seine Lieferanten\_V3.pdf was rejected during the validation process.

**18a** Which areas are covered by these **CSR/Sustainability** requirements? Please tick all that apply. **MS**

Child labour and young workers

Wages and benefits

Working hours

Modern slavery (i.e. slavery, servitude and forced or compulsory labour and human trafficking)

Ethical recruiting

Freedom of association and collective bargaining

Non-discrimination and harassment

Women's Rights

Diversity, equity, and inclusion

Rights of minorities and indigenous peoples

Use of private or public security forces

Health and safety

Anti-corruption and anti-money laundering

Data protection and data security

Financial responsibility (Accurate Records)

Disclosure of information

Fair competition and anti-trust

Conflicts of interest

Counterfeit parts

Intellectual property

Export controls and economic sanctions

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